

Ref No: 16/SE/CS/APR/2026-27



Date: April 30, 2026

To,

Listing Department BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001	Listing & Compliance Department National Stock Exchange of India Limited Exchange Plaza, 5th Floor Plot No.C/1, “G” Block Bandra- Kurla Complex Bandra(E), Mumbai- 400051
BSE Scrip Code: 544020	NSE Symbol: ESAFSFB

Dear Sir / Madam,

Sub: Intimation regarding Change in Director

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we hereby inform that, the Board of Directors of the Bank, in its meeting held on Thursday, April 30, 2026 have recommended the Re-Appointment of Prof. Biju Varkkey (DIN: 01298281) as Non-Executive Independent Director of the Bank.

Pursuant to the recommendations of the Nomination, Remuneration and Compensation Committee, the Board recommended the re-appointment of Prof. Biju Varkkey (DIN: 01298281) as Non-Executive Independent Director of the Bank for a period of three (3) consecutive years with effect from August 17, 2026 up to August 16, 2029 (both dates inclusive), to the shareholders of the Bank for approval in the ensuing Annual General Meeting.

The disclosures as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, in connection with appointment/ retirement of Directors is given as Annexure - I.

The intimation is also made available on the website of the Bank at <https://www.esafbank.com/investor-relation/?id=disclosure-to-stock-exchanges>.

Requesting you to take the same into your records.

Thanking you,
Yours Faithfully

For ESAF Small Finance Bank Limited

Ranjith Raj. P
Company Secretary and Compliance Officer

ESAF SMALL FINANCE BANK LIMITED

RBI License No.: MUM 124, CIN: L65990KL2016PLC045669

Registered & Corporate Office: ESAF Small Finance Bank Limited, Building No. VII/83/8, ESAF Bhavan, Mannuthy, Thrissur - Palakkad National Highway, Thrissur - 680 651, Kerala.

24x7 Toll Free: 1800-103-3723 Email: customercare@esafbank.com www.esaf.bank.in

Annexure I

Disclosures required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular no. HO/49/14/14(7)2025-CFD-POD2//3762/2026 dated January 30, 2026

Sl. No	Details of events that needs to be provided	Information of such event(s)
1.	Name of the Director	Prof. Biju Varkkey
2.	DIN	01298281
3.	Reason for change viz. Appointment, resignation, removal, death or otherwise; Retirement	Recommended the Re-appointment as Non-Executive Independent Director of the Bank, to the Shareholders for approval in the ensuing Annual General Meeting.
4.	Date of Appointment and term of appointment	August 17, 2026 Recommended the re-appointment for a period of three (3) years with effect from August 17, 2026 up to August 16, 2029, to the shareholders of the Bank for approval in the ensuing Annual General Meeting.
5.	Brief profile (in case of appointment)	Prof. Biju Varkkey is a Faculty in Human Resource area in Indian Institute of Management, Ahmedabad for more than 23 years and has also served as a Faculty in various reputed institutions such as Indian Institute of Management, Lucknow, Management Development Institute, Gurgaon etc. in the past. He is a Fellow Member of the National Institute of Bank Management, Pune and holds a Master's Degree in Personnel Management and Industrial Relations from MG University, Kerala. He was a Part-Time Non Official Director of M/s. Bank of Baroda for a period of four years in the past and has also held the position as Director in the Board of M/s. Aster DM Healthcare Limited, M/s. Husys Consulting Limited and M/s. Paschim Gujarat Vij Company Limited. Currently, he holds directorship in the Board of M/s. V Guard Industries Limited, a listed entity as Independent Director and M/s. Konnect CSR Impactors Private Limited.

ESAF SMALL FINANCE BANK LIMITED

RBI License No.: MUM 124. CIN: L65990KL2016PLC045669

Registered & Corporate Office: ESAF Small Finance Bank Limited, Building No. VII/83/8, ESAF Bhavan, Mannuthy, Thrissur - Palakkad National Highway, Thrissur - 680 651, Kerala.

24x7 Toll Free: 1800-103-3723 Email: customercare@esafbank.com www.esaf.bank.in

6.	Disclosure of relationships between directors	Prof. Biju Varkkey is not related to any other Directors or Key Managerial Personnel of the Bank.
7.	Information as required under BSE Circular Number LIST/ COM/ 14/ 2018- 19 dated June 20, 2018 and NSE Circular No. NSE/ CML/ 2018/ 24 dated June 20, 2018.	Prof. Biju Varkkey is not debarred from holding office of a director by virtue of any SEBI Order or any other such authority

ESAF SMALL FINANCE BANK LIMITED

RBI License No.: MUM 124, CIN: L65990KL2016PLC045669

Registered & Corporate Office: ESAF Small Finance Bank Limited, Building No. VII/83/8, ESAF Bhavan, Mannuthy, Thrissur - Palakkad National Highway, Thrissur - 680 651, Kerala.

24x7 Toll Free: 1800-103-3723 Email: customercare@esafbank.com www.esaf.bank.in